# IMANUWALI YE-PAIA

## Ilungiswe ngokweSahluko se-14 soMthetho Wokuqhubekisela Phambili Ukufinyeleleka Kolwazi wesi-2 wonyaka we-2000 (njengoba uchitshiyelwe)

**USUKU LOKWAKHIWA: 26/10/2021**
**USUKU LOKUBUYEKEZWA:**

# ITHEBULA LOKUQUKETHWE

## Okuqukethwe

1. UHLU LAMA-AKHRONIMI KANYE NEZIFINGQO ..... 3
2. INHLOSO YEMANUWALI YE-PAIA ..... 3
3. UKUSUNGULWA KWESIPHATHIMANDLA KWESIPHATHIMANDLA SASENINGIZIMU AFRIKA SOKUFANELEKA KWEZEMFUNDO ..... 4
4. UKWAKHEKA NEMISEBENZI YE-SAQA ..... 5
5. INCAZELO YAZO ZONKE IZIXAZULULO EZITHOLAKALAYO MAYELANA NOKWENZA NOMA UKWEHLULEKA UKWENZA ISINYATHELO KWE-SAQA. ..... 14
6. UMHLAHLANDLELA NGOKUTHI ISETSHENZISWA KANJANI I-PAIA KANYE NOKUTHI KUTHOLAKALA KANJANI UKUFINYELELEKA KUMHLAHLANDLELA ..... 15
7. INCAZELO YEZIHLOKO I-SAQA EGCINA NGAZO AMAREKHODI KANYE NEZINHLA ZAMAREKHODI AGCINWE YI-SAQA ..... 18
10. IZINSIZAKALO EZITHOLWA AMALUNGU OMPHAKATHI EZIVELA KWA-SAQA KANYE NOKUTHI UNGAFINYELELEKA KANJANI KULEZO ZINSIZAKALO ..... 21
11. UKUBANDAKANYWA KOMPHAKATHI EKWAKHIWENI KWENQUBOMGOMO NOMA UKUSEBENZISA AMADLA NOMA UKWENZA IMISEBENZI YE-SAQA. ..... 22
12. UKUSETSHENZWA KOLWAZI LOMUNTU SIQU ..... 22
13. UKUTHOLAKALA KWEMANUWALI ..... 26

## 1. UHLU LAMA-AKHRONIMI KANYE NEZIFINGQO

| | | |
|---|---|---|
| 1.1 | **“u-CEO”** | IsiKhulu Esingumphathi Omkhulu |
| 1.2 | **“u-DIO”** | uSekela-Mgcinilwazi |
| 1.3 | **“u-IO“** | uMgcinilwazi; |
| 1.4 | **"uNgqongqoshe"** | uNgqongqoshe Wezobulungiswa Nezokuhlunyeleliswa Kwezimilo; |
| 1.5 | **“i-PAIA”** | uMthetho Wokufinyeleleka Kolwazi wonyaka wama-20 wonyaka we-2000 (njengoba uchitshiyelwe; |
| 1.6 | **“i-PFMA”** | uMthetho Wokuphathwa Kwezimali Zomphakathi weoku-1 wonyaka we-1999 njengoba uchitshiyelwe; |
| 1.7 | **“i-POPIA”** | UMthetho Wokuvikelwa Kolwazi Lomuntu Siqu wesi-4 wonyaka we-2013); |
| 1.8 | **“uMlawuli”** | uMlawuli Wolwazi; kanye |
| 1.9 | **“ne-SAQA”** | IsiPhathimandla SaseNingizimu Afrika Sokufaneleka Kwezemfundo |

## 2. INHLOSO YEMANUWALI YE-PAIA

Le Manuwali ye-PAIA iwusizo emphakathini:

2.1 ukuhlola uhlobo lwamarekhodi okungenzeka ukuthi asevele akhona kwiPhathimandla SaseNingizimu Afrika Sokufaneleka Kwezemfundo (kwi-SAQA), ngaphandle kwesidingo sokufaka isicelo esisemthethweni se-PAIA;

2.2 ukuba nokuqonda ukuthi usenza kanjani isicelo sokuthola irekhodi le-SAQA;

2.3 ukufinyelela yonke imininingwane yokuxhumana efanele yabantu abazosiza umphakathi ngamarekhodi ofuna ukufinyeleleka kuwo;

2.4 ukwazi zonke izisombululo ezitholakala kwa-SAQA mayelana nesicelo sokufinyeleleka kumarekhodi, ngaphambi kokuya kuMlawuli noma ezinkantolo;

2.5 ngencazelo yezinsizakalo ezitholakalwa amalungu omphakathi ezivela kwa-SAQA, kanye nendlela yokuthola lezo zinsizakalo;

2.6 ngencazelo yomhlahlandlela wokuthi isetshenziswa kanjani i-PAIA, njengoba ubuyekezwe nguMlawuli nokuthi ungayithola kanjani ukufinyelela kuwo;

2.7 uma umgwamanda uzocubungula ulwazi lomuntu siqu, inhloso yokucubungula ulwazi lomuntu siqu kanye nencazelo yezigaba zezihloko zemininingo kanye nolwazi noma izigaba zolwazi oluhlobene nazo;

2.8 ukwazi ukuthi ingabe i-SAQA ihlele ukudlulisa noma ukucubungula ulwazi lomuntu siqu ngaphandle kweRiphabhulikhi yaseNingizimu Afrika kanye nabamukeli noma izigaba zabamukeli ulwazi lomuntu siqu olunganikezwa bona; futhi

2.9 ukwazi ukuthi ngabe i-SAQA inazo yini izinyathelo zokuphepha ezifanele zokuqinisekisa ubumfihlo, ubuqotho kanye nokutholakala kolwazi lomuntu siqu okufanele lusetshenzwe.

## 3. UKUSUNGULWA KWESIPHATHIMANDLA KWESIPHATHIMANDLA SASENINGIZIMU AFRIKA SOKUFANELEKA KWEZEMFUNDO

IsiPhathimandla SaseNingizimu Afrika Sokufaneleka Kwezemfundo (i-SAQA) iyinhlangano esemthethweni eyasungulwa ngokoMthetho WesiPhathimandla SaseNingizimu Afrika Sokufaneleka Kwezemfundo saseNingizimu Afrika wama-58

wonyaka we-1995 (uMthetho we-SAQA) futhi iqhubeka ngaphansi koMthetho Wohlaka Lweziqu Lukazwelonke wama-67 wonyaka we-2008 njengoba uchitshiyelwe (uMthetho we-NQF).

### 3.1. Izinhloso/Ukugunyazwa

3.1.1 Izinhloso ze-NQF ngokwesahluko sesi-5 soMthetho we-NQF yilezi—

3.1.1.1 ukwakha uhlaka olulodwa lukazwelonke oludidiyelayo lwempumelelo yokufunda;

3.1.1.2 ukwenza kube lula ukufinyelela, ukuhamba kanye nenqubekela phambili ngaphakathi emfundweni, ukuqeqeshwa kanye nemigudu yomsebenzi;

3.1.1.3 ukuthuthukisa ikhwalithi yemfundo nokuqeqeshwa; kanye

3.1.1.4 ukusheshisa ukulungiswa kokucwasa okwedlule okungafanele kwezemfundo, ukuqeqeshwa kanye nakumathuba omsebenzi.

3.1.2 Izinhloso ze-NQF zenzelwe ukuba negalel ekuthuthukisweni ngokuphelele komfundi ngamunye kanye nakwintuthuko yezenhlalakahle nonomnotho wesizwe sonkana.

3.1.3 I-SAQA kanye neMikhandlu Yekhwalithi (ama-QC) bafanele bafune ukufeza izinhloso ze-NQF—

3.1.3.1 ngokuthuthukisa, ukugxilisa kanye nokugcina uhlaka lukazwelonke oludidiyelayo nolusobala ukuze kwamukelwe impumelelo yokufunda;

3.1.3.2 ukuqinisekisa ukuthi iziqu zaseNingizimu Afrika zifeza indlela efanele, enqunywe nguNgqongqoshe woMnyango Wezemfundo Ephakeme, Isayensi Nokusungula njengoba kulindelwe kwisahluko sesi-8 soMthetho we-NQF, futhi ziyaqhathaniswa nezamazwe ngamazwe; kanye

3.1.3.3 nokuqinisekisa ukuthi iziqu zaseNingizimu Afrika ziyikhwalithi eyamukelekile.

## 4. UKWAKHEKA NEMISEBENZI YE-SAQA

## 4.1. Ukwakheka

### 4.1.1 Ibhodi le-SAQA

Ibhodi le-SAQA (ibhodi) lakhiwe amalungu ayi-12 (ishumi nambili) aqokwe ngokwezikhundla zawo nguNgqongqoshe Wezemfundo Ephakeme, Isayensi Nokusungula. Amalungu aqokwe okusetshenziswana naabo kuzwelonke abahlonziwe kwezemfundo nokuqeqeshwa. Ibhodi liyisigungu esengamele esifeza igunya le-SAQA. Ibhodi selakhe amakomiti ngokweSahluko se-16 soMthetho we-NQF. Njengamanje kunamakomiti ayi-7 okuyilawa:

-Ucwaningo Mabhuku Nengozi

-Izikhulu Eziphethe

-Ubuchwepheshe bolwazi Nolwazi

-Iziqu ze-NQF

-Imigwamanda Yobungcweti

-IKomidi Lezikhalazo Lomgwamanda Wobungcweti

-IKomidi Lezikhalazo Zeziqu Zikazwelonke Nezamazwe Angaphandle

### 4.1.2 Izikhulu zezinhlangano

#### 4.1.2.1 IsiKhulu Esingumphathi Omkhulu

U-CEO we-SAQA iqokwa yibhodi ngokwesahluko se-19 soMthetho we-NQF. U-CEO uqashwe yi-SAQA kodwa uboshezelwe ebhodini ukwenza imisebenzi ye-SAQA ngokoMthetho we-NQF. IMisebenzi ye-CEO ichazwe eSahlukweni sama-20 soMthetho we-NQF futhi ibandakanya phakathi kokunye ukwaba izibopho kanye nokwengamela abasebenzi be-SAQA. U-CEO unomthwalo wokuhlongoza isu ebhodini futhi unesibopho sokusetshenziswa kwesu, izinqubomgomo kanye nezinye izinqumo ezamukelwe zebhodi. I-CEO imele imisebenzi yokuqhuba i-SAQA ukuze ihlangabezane nezinjongo zayo zamasu futhi inomthwalo wemfanelo jikelele wokuphatha izindaba zayo zansuku zonke, ngokusekelwe kwiziphathimandla ezijutshwe yibhodi. Abaphathi I-SAQA inezikhulu ezintathu ezeseka i-CEO futhi zengamele umsebenzi weZigaba ezi-3. Ibhodi liqoka Isikhulu Esiyinhloko Sezezimali futhi libambe iqhaza

ekuqashweni kwabaphathi be-NQF Bokusebenza Nokubusa, Abantu kanye Namasu. Abaphathi Abaphezulu Kunabaphathi abaphezulu aba-5 (abahlanu) abaqokwe ukuthi baphathe amayunithi( bheka 4.1.2.4 lapha ngezansi) ku-SAQA. Abaphathi abahlanu babika ngokuqondile kwesinye sezikhulu ezi-3 (ezintathu) noma i-CEO. Abasebenzi bakwa-SAQA Abasebenzi be-SAQA bawela ngaphansi kwala maYunithi alandelayo: Ukubusa, Abantu kanye Namasu -Ukubusa kanye nokuqapha ubungozi - Ukuphathwa kwabantu - Ukuthuthukiswa kwamasu, ukubika kanye nokuqapha ukusebenza nokuhlola - Ukwesekwa kwezokuxhumana nokufaka uphawu - Ukwesekwa ngokomthetho Ukubhalisa kanye Nokuqashelwa - Bhalisa iziqu kanye nengxenye yeziqu - Ukubona imizimba professional - Bhalisa amagama ochwepheshe Izinsizakalo Zokuqinisekisa Nokuqinisekisa - Hlola iziqu zakwamanye amazwe - Qinisekisa iziqu zikazwelonke - Khomba bese ubika ngeziqu ezihlanekezelwe kabi -Iziqu ze-NQF - Imizimba Professional -IKomidi Lokudluliswa Kwezikhalazo Lomgwamanda Wochwepheshe -IKomidi Lezikhalazo Zeziqu Likazwelonke Nezangaphandle Izikhulu zenhlangano Isikhulu Esiphezulu I-CEO ye-SAQA iqokwa yibhodi ngokwesigaba 19 soMthetho we-NQF. I-CEO iqashwe yi-SAQA kodwa inesibopho ebhodini ukwenza imisebenzi ye-SAQA ngokoMthetho we-NQF. Imisebenzi ye-CEO ibekwe eSigabeni sama-20 soMthetho we-NQF futhi ihlanganisa phakathi kokunye ukwabela izibopho kanye nokwengamela abasebenzi be-SAQA. I-CEO inomthwalo wemfanelo wokuphakamisa isu ebhodini futhi inesibopho sokusebenzisa isu eligunyaziwe, izinqubomgomo kanye nezinye izinqumo zebhodi. I-CEO imele imisebenzi yokuqhuba i-SAQA ukuze ihlangabezane nezinjongo zayo zamasu futhi inomthwalo wemfanelo jikelele wokuphatha izindaba zayo zansuku zonke, ngokusekelwe kwiziphathimandla ezijutshwe yibhodi. Abaphathi I-SAQA inezikhulu ezintathu ezeseka i-CEO futhi zengamele umsebenzi weZigaba ezi-3. Ibhodi liqoka Isikhulu Esiyinhloko Sezezimali futhi libambe iqhaza ekuqashweni kwabaphathi be-NQF Bokusebenza Nokubusa, Abantu kanye Namasu. Abaphathi Abaphezulu Kunabaphathi abaphezulu aba-5 (abahlanu) abaqokwe ukuthi baphathe amayunithi( bheka 4.1.2.4 lapha ngezansi) ku-SAQA. Abaphathi abahlanu babika ngokuqondile kwesinye sezikhulu ezi-3 (ezintathu) noma i-CEO. Abasebenzi bakwa-SAQA Abasebenzi be-SAQA bawela ngaphansi kwala maYunithi alandelayo: Ukubusa, Abantu kanye Namasu -Ukubusa kanye nokuqapha ubungozi -

Ukuphathwa kwabantu - Ukuthuthukiswa kwamasu, ukubika kanye nokuqapha ukusebenza nokuhlola - Ukwesekwa kwezokuxhumana nokufaka uphawu - Ukwesekwa ngokomthetho Ukubhalisa kanye Nokuqashelwa - Bhalisa iziqu kanye nengxenye yeziqu - Ukubona imizimba professional - Bhalisa amagama ochwepheshe Izinsizakalo Zokuqinisekisa Nokuqinisekisa - Hlola iziqu zakwamanye amazwe - Qinisekisa iziqu zikazwelonke - Khomba bese ubika ngeziqu ezihlanekezelwe kabi

4.1.2.2 Izikhulu Eziphethe

I-SAQA inezikhulu eziphethe ezintathu ezeseka u-CEO futhi zengamele umsebenzi wamaGathsha ama-3. Ibhodi liqoka isiKhulu Esingumphathi Omkhulu Wezimali futhi libambe iqhaza ekuqashweni kwabaphathi beMisebenzi Nokwenganyelwa, Abantu kanye Namasu e-NQF.

4.1.2.3 Abaphathi Abakhulu

Kunabaphathi abakhulu aba-5 (abahlanu) abaqokwe ukuba baphathe amayunithi (bheka ku-4.1.2.4 lapha ngezansi) ku-SAQA. Abaphathi abahlanu babika ngokuqondile komunye wezikhulu ezi-3 (ezintathu) eziphethe noma i-CEO.

4.1.2.4 Abasebenzi be-SAQA

Abasebenzi be-SAQA bangena ngaphansi kwala maYunithi alandelayo:

4.1.2.4.1 Ukwengamela, Abantu kanye Namasu

- Ukwengamela kanye nokwenganyelwa kwengozi
- Ukuphathwa kwabantu
- Ukuthuthukiswa kwamasu, ukubika kanye nokuqapha ukusebenza kanye nokuhlola

- Ukwesekwa kwezokuxhumana nokuphawulwa
- Ukwesekwa ngokomthetho

4.1.2.4.2 Ukubhalisa kanye Nokwamukelwa

- Bhalisa iziqu kanye nengxenye yeziqu
- Ukwamukelwa kwemigwamanda
- Bhalisa amagama ezikhundla zolwazi

4.1.2.4.3 Izinsizakalo Zokuqinisekisa Nokuqinisekisa

- Hlola iziqu zakwamanye amazwe
- Qinisekisa iziqu zikazwelonke
- Phawula kanye nokubika ngeziqu ezethulwe kabi

4.1.2.4.4 Ucwaningo

- Ukwesekwa kocwaningo lwe-NQF

4.1.2.4.5 Ubuchwepheshe Bokuxhumana Ngolwazi (ICT)

- Ukugcina isiZindalwazi Sikazwelonke Samarekhodi Abafundi
- Ukusekelwa okujwayelekile kwe-ICT

4.1.2.4.6 Ezezimali Nokuphathwa

- Ukwenziwa kwemisebenzi ebekwe eNgxenyeni yesi-2 yeSiqhephu sesi-6
- soMthetho Wokuphathwa Kwezimali
- Ukusekelwa Okujwayelekile Kwezezimali

- Ukuphathwa kweketanga lokuthenga

- Ukusekelwa kwezinsiza

**4.2 Imisebenzi**

4.2.1 I-SAQA ifanele, ukuze iqhubekisele phambili izinhloso ze-NQF:

4.2.1.1 Yenze imisebenzi yayo ngokoMthetho we-NQF; futhi yengamele ukusetshenziswa kwe-NQF futhi iqinisekise ukufezekiswa kwezinhloso zayo;

4.2.1.2 Yeluleke uNgqongqoshe Wezemfundo Ephakeme, iSayensi Nokusungula ngemidanti ye-NQF ngokwalo Mthetho;

4.2.1.3 Ukuthobela inqubomgomo enqunywe nguNgqongqoshe Wezemfundo Ephakeme, iSayensi Nokusungula ngokwesahluko sesi-8(2)(b) soMthetho we-NQF;

4.2.1.4 Icubungula imihlahlandlela kaNgqongqoshe Wezemfundo Ephakeme, iSayensi Nokusungula elindelwe esahlukweni sesi-8(2)(c) soMthetho we-NQF;

4.2.1.5 Ukwengamela ukuqaliswa kwe-NQF ngokuhambisana nohlaka lokusetshenziswa olulungiswe yi-SAQA ngemuva kokubonisana nama-QC;

4.2.1.6 Yakha uhlelo lokusebenzisana ukuze luqondise ubudlelwano obufanayo be-SAQA kanye nama-QC, ngemuva kokubonisana nama-QC futhi kubhekwa izinhloso ze-SAQA ezilindelwe kwisahluko se-11 kanye nezimiso ezilindelwe esahlukweni sama-33 soMthetho we-NQF; futhi ixazulule izingxabano mayelana nama-QC;

4.2.1.7 Maqondana namazinga—

4.2.1.7.1 ukwakha okuqukethwe yizincazelo zamazinga ngezinga ngalinye le NQF;

4.2.1.7.2 futhi ifinyelele esivumelwaneni nama-QC ngokuqukethwe;

4.2.1.7.3 ishicilela kwiGazethi izincazelo zezinga okuvunyelwene ngazo; futhi

4.2.1.7.4 iqinisekise ukuthi zihlala zingezamanje futhi zifanelekile;

4.2.1.8 Mayelana neziqu—

4.2.1.8.1 Yakha futhi isebenzise inqubomgomo kanye nendlela esetshenziswayo, ngemuva kokubonisana nama-QC, ukuze kuthuthukiswe, kubhaliswe futhi kushicilelwe iziqu kanye nezingxenye zeziqu, okufanele zibandakanye izidingo ezilandelayo:

4.2.1.8.2 Uhlakana olufanele lufanele luhlonzwe kunanoma yimuphi umbhalo ohlobene nokubhaliswa nokushicilelwa kweziqu noma kwengxenye yeziqu; futhi

4.2.1.8.3 Uhlakana ngalunye lufanele lukhethe agama ahlukile ezinhlobo zalo zeziqu ezifanele uhlakana futhi luhambisane nemikhuba yakwamanye amazwe:

4.2.1.8.4 ibhalisa iziqu noma ingxenye yeziqu ezinconywe yi-QC uma zifeza indlela esetshenziswayo efanele;

4.2.1.8.5 ithuthukisa inqubomgomo kanye nendlela esetshenziswayo, ngemuva kokubonisana nama-QC, ukuze kuhlolwe, kwamukelwe ukufunda kwangaphambilini futhi kuqokelelwe futhi kudluliselwe amakhredithi;

4.2.1.9 mayelana nemigwamanda yobungcweti—

4.2.1.9.1 ithuthukisa futhi isebenzise inqubomgomo kanye nezindlela ezisthenziswayi zokwamukela uhlaka lobungcweti kanye nokubhalisa kwezikhundla zobungcweti ngezinhloso zalo Mthetho, ngemuva kokubonisana nemigwanda esemthethweni nengeyona engeyomthetho yabasebenzi abangongoti emikhakheni yezemisebenzi kanye nama-QC;

4.2.1.9.2 ukwamukela umgwamanda wobungcweti futhi nokubhalisa kwezikhundla zobungcweti zawo uma indlela esetshenziswayo ifeziwe esigatshaneni (i);

4.2.1.10 Mayelana nobudlelwano bamazwe ngamazwe—

4.2.1.10.1 ukusebenzisana nozakwabo bakwamanye amazwe ngayo yonke imidanti ezuzisa bonke mayelana nezinhlaka zeziqu; futhi

4.2.1.10.2 ukwazisa ama-QC kanye nezinye izinhlangano ezinentshisekelo mayelana nokwenziwayo kwamazwe ngamazwe ekuthuthukisweni nasekuphathweni kwezinhlaka zeziqu;

4.2.1.11 Mayelana nocwaningo—

4.2.1.11.1 yenza noma igunyaza uphenyo ngemidanti ebalulekile ekuthuthukisweni nasekusetshenzisweni kwe-NQF, okubandakanya ucwaningo lwezikhathi ezithile zomthelela we-NQF kwezemfundo, ukuqeqeshwa kanye nokuqashwa kwaseNingizimu Afrika; futhi

4.2.1.11.2 ishicilela okutholwe uphenyo;

4.2.1.12 Maqondana namarekhodi emfundo nokuqeqeshwa, kugcinwa kwesizindalwazi samarekhodi kazwelonke abafundi abandakanya amarejista eziqu zikazwelonke, engxenye yeziqu, impumelelo yabafundi, izinhlangano ezihlonishwayo zobungcweti, izikhundla zobungcweti nolwazi oluhlobene nazo;

4.2.1.13 Maqondana neziqu zakwamanye amazwe, ihlinzeka ngokuhlolwa kanye nosizo lokweluleka oluhambisana nalo Mthetho; futhi

4.2.1.14 Mayelana neminye imidanti—

4.2.1.14.1 yazisa umphakathi nge-NQF;

4.2.1.14.2 yenza nanoma yimuphi omunye umsebenzi odingwa yilo Mthetho; futhi

4.2.1.14.3 yenza nanoma yimuphi umsebenzi ohambisana nalo Mthetho kanye nanoma yiziphi izichibiyelo zawo

ezinganqunywa uNgqongqoshe Wezemfundo Ephakeme, Isayensi Nokusungula.

IMININGWANE YOKUXHUMANA EBALULEKILE YOKUFIKELELEKA KOLWAZI LWE-SAQA

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## 5. INCAZELO YAZO ZONKE IZIXAZULULO EZITHOLAKALAYO MAYELANA NOKWENZA NOMA UKWEHLULEKA UKWENZA ISINYATHELO KWE-SAQA.

5.1 Izixazululo ezitholakalayo maqondana nokwenza noma ukwehluleka ukwenza ngokomthetho yi-SAQA zinjengoba zilandela:

5.1.1 Ukukhalaza kwangaphakathi,
Ingxenye engeneme inelungelo lokudlulisela isikhalazo kusiphathimandla sangaphakathi esinguNgqongqoshe Wezemfundo Ephakeme, Isayensi Nokusungula. Isikhalazo singafakwa kungakapheli izinsuku ezingama-30 (amashumi amathathu).

kanye/noma

5.1.2 ukukhononda ku-uMlawuli Wolwazi noma kumgwamanda olawulayo

Ingxenye engeneme inelungelo lokufaka isikhalazo ngokuhambisa isikhalazo kuMlawuli Wolwazi.

kanye/noma

5.1.3 lokuya eNkantolo enegunya lokunikeza isixazululo esifanele

Ingxenye engeneme ingenza isicelo enkantolo ukuze ithole isixazululo ezimweni lapho kungekho khona ukuhlonipha imibandela e-PAIA yi-SAQA.

## 6. UMHLAHLANDLELA NGOKUTHI ISETSHENZISWA KANJANI I-PAIA KANYE NOKUTHI KUTHOLAKALA KANJANI UKUFINYELELEKA KUMHLAHLANDLELA

6.1. UMlawuli, ngokwesahluko se-10(1) se-PAIA, ubuyekezwa kanye nokwenza ukuba kutholakale uMhlahlandlela obuyekeziwe ngokuthi isetshenziswa kanjani i-PAIA ("uMhlahlandlela"), ngendlela nohlobo oluqondakala kalula, njengoba kungase kudingwe umuntu ofisa ukusebenzisa nanoma yiliphi ilungelo elilindelwe kwi-PAIA kanye ne-POPIA.

6.2. UMhlahlandlela utholakala ngolimi ngalunye olusemthethweni.

6.3. UMhlahlandlela okukhulunywe ngawo ngenhla uqukethe incazelo ye-

6.3.1. zinhloso ze-PAIA kanye ne-POPIA;

6.3.2. ikheli leposi nelomgwaqo, inombolo yocingo neyefeksi futhi, uma likhona, nekheli le-imeyili le-

6.3.2.1. loMgcinilwazi wazo zonke izinhlaka zikahulumeni, kanye

6.3.2.2. nelabo bonke oSekela-Mgcinilwazi bazo zonke izinhlaka zikahulumeni nezizimele abaqokwe ngokwesahluko se-17(1) se-PAIA kanye nesahluko sama-56 se-POPIA;[1][2]

[1] Isahluko se-17(1) se-PAIA- ukwenzela izinhloso ze-PAIA, uhlaka lukahulumeni ngalunye lufanele, kuya ngomthetho olawula ukuqashwa kwabasebenzi bohlaka lukahulumeni oluthintekayo, luqoke lelo nani labantu njengosekela-mgcinilwazi njengoba kudingeka ukuze kuhlinzekwe inhlaka zikahulumeni ukufinyeleleka ngokusemandleni kwabafaki izicelo kumarekhodi alo.

[2] *Isahluko sama-56(a) se-POPIA- Uhlaka ngalunye lukahulumeni kanye nenhlangano ezimele zifanele zenze imibandela, ngendlela emisiwe esahlaukweni se-17 soMthetho Wokukhuthaza Ukufinyeleleka Kolwazi, nezinguquko ezidingekayo, ekuqokweni kwalelo nani labantu, uma bekhona, njengosekela-mgcinilwazi njengoba kudingeka ukuba kwenzenziwe imisebenzi nezibopho njengoba ibekwe esahlukweni sama-55(1) se-POPIA.*

6.3.3. yendlela kanye nohlobo lwesicelo soku-

6.3.3.1. finyeleleka kwirekhodi lohlaka lukahulumeni elindelwe esahlukweni se-11; futhi[3]

6.3.3.2. nokufinyeleleka kwirekhodi lohlaka oluzimele olulindelwe esahlukweni sama-50;[4]

6.3.4. usizo olutholakala kuMgcinilwazi wohlaka lukahulumeni ngokwe-PAIA kanye ne-POPIA;

6.3.5. usizo olutholakala kuMlawuli ngokwe-PAIA kanye ne-POPIA;

6.3.6. yazo zonke izixazululo ezikhona emthethweni maqondana nokwenza noma ukwehluleka ukwenza okuthile maqondana nelungelo noma umsebenzi onikeziwe noma obekwe yi-PAIA kanye ne-POPIA, kubandakanya nendlela yokufaka-

6.3.6.1. isikhalazo sangaphakathi;

6.3.6.2. isikhalazo kuMlawuli; futhi

6.3.6.3. nesicelo enkantolo esiphikisana nesinqumo somgcinilwazi wohlaka lukahulumeni, isinqumo sokukhalaza kwangaphakathi noma isinqumo soMlawuli noma isinqumo senhloko yenhlangano ezimele;

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*[3] Isahluko se-11(1) se-PAIA- Umfakisicelo ufanele anikezwe ukufinyeleleka kwirekhodi lohlaka lukahulumeni uma lowo mfakisicelo ethobela zonke izidingo zenqubo kwi-PAIA eziphathelene nesicelo sokufinyeleleka kulelo rekhodi; futhi ukufinyeleleka kulelo rekhodi akwenqatshiwe ngokwanoma yisiphi isizathu sokwenqaba esihlongozwe eSahlukweni se-4 sale Ngxenye.*

*[4] Isahluko sama-50(1) se-PAIA- Umfakisicelo ufanele anikezwe ukufinyeleleka kunanoma yiliphi irekhodi lenhlangano ezimele uma-*

*a) lelo rekhodi lidingekela ukuze kusetshenziswe noma kuvikelwe nanoma yimaphi amalungelo;*
*b) lowo muntu ethobela izidingo zenqubo kwi-PAIA eziphathelene nesicelo sokufinyeleleka kulelo rekhodi; futhi*
*c) ukufinyeleleka kulelo rekhodi akwenqatshiwe ngokwanoma yisiphi isizathu sokwenqaba esihlongozwe eSahlukweni se-4 sale Ngxenye.*

6.3.7. imibandela yesahluko se-14 kanye nesama-51 ezidinga uhlaka lukahulumeni kanye nenhlangano ezimele, ngokulandelana, ukuba zakhe imanuwali, kanye nendlela yokuthola ukufinyeleleka kumanyuwali;[5][6]

6.3.8. imibandela yesahluko se-15 kanye nesama-52 ezihlinzekela ukudalulwa ngokuzithandela kwezigaba zamarekhodi ohlaka lukahulumeni kanye nenhlangano ezimele, ngokulandelana;[7][8]

6.3.9. izaziso ezikhishwe ngokwesahluko sama-22 kanye nesama-54 maqondana nezimali okufanele zikhokhwe maqondana nezicelo zokufinyeleleka; futhi[9][10]

6.3.10. nezimiso ezenziwe ngokwesahluko sama-92.[11]

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*[5] Isahluko se-14(1) se-PAIA- UMgcinilwazi wohlaka lukahulumeni ufanele, okungenani ngezilimi ezintathu ezisemthethweni, enze kutholakale imanuwali equkethe ulwazi olusesigabeni sesi-4 ngenhla.*

*[6] Isahluko sama-51(1) se-PAIA- Inhloko yebandla elizimele kufanele yenze kutholakale imanuwali equkethe incazelo yolwazi olusohlwini lwendima yesi-4 ngenhla. Isigaba 15(1) se-PAIA- Isikhulu sezolwazi sebandla lomphakathi, kufanele senze kutholakale ngendlela enquny*

*iwe incazelo yezinhlobo zamarekhodi ebandla lomphakathi atholakala ngokuzenzekelayo ngaphandle kokuthi umuntu acele ukufinyelela. Isigaba sama-52(1) se-PAIA- Inhloko yebandla elizimele, ngokuzithandela, ingenza kutholakale ngendlela enqunyiwe incazelo yezigaba zamarekhodi ebandla elizimele atholakala ngokuzenzekelayo ngaphandle kokuthi umuntu acele ukufinyelela. Isigaba sama-22(1) se-PAIA- Isikhulu solwazi sebandla lomphakathi okwenziwa kuso isicelo sokufinyelela, kufanele ngesaziso sifune ukuthi ofake isicelo akhokhe imali yesicelo enqunyiwe (uma ikhona), ngaphambi kokuthi kuqhutshekwe nokusetshenzwa kwesicelo. Isigaba sama-54(1) se-PAIA- Inhloko yebandla elizimele okwenziwa kuyo isicelo sokufinyelela kumele ngesaziso ifune ukuthi ofake isicelo akhokhe imali enqunyiwe yesicelo (uma ikhona), ngaphambi kokuqhubeka nokucutshungulwa kwesicelo. Isigaba 92(1) se-PAIA sihlinzeka ngokuthi –"uNgqongqoshe angenza, ngesaziso kwiGazethi, enze imithethonqubo ephathelene- (a) noma yiluphi udaba oludingwa noma oluvunyelwe yilo Mthetho ukuba lunqunywe; (b) noma yiluphi udaba oluphathelene nezimali ezikhokhwayo ezihlongozwe esigabeni sama-22 no-54; (c) noma yisiphi isaziso esidingwa yilo Mthetho; (d) imibandela efanayo okufanele isetshenziswe yisikhulu solwazi sebandla lomphakathi lapho sinquma ukuthi yiziphi izigaba zamarekhodi okufanele zenziwe zitholakale ngokwesigaba se-15; futhi (e) noma yiluphi udaba lokuphatha noma lwenqubo oludingekayo ukuze kusebenze izinhlinzeko zalo Mthetho."*

*[7] Isahluko se-15(1) se-PAIA- UMgcinilwazi wohlaka lukahulumeni, ufanele enze kutholakale ngokuzenzakalelayo ngendlela emisiwe incazelo yezigaba zamarekhodi ohlaka lukahulumeni atholakala ngaphandle kokuthi umuntu acele ukufinyeleleka*

*[8] Isahluko sama-52(1) se-PAIA- Inhloko yenhlangano ezimele, ngokuzithandela, ingenza kutholakale ngendlela emisiwe incazelo yezigaba zamarekhodi enhlangano ezimele atholakala ngokuzenzekelayo ngaphandle kokuthi umuntu afake isicelo sokufinyeleleka.*

*[9] Isahluko sama-22(1) se-PAIA- UMgcinilwazi wohlaka lukahulumeni okwenziwa kuye isicelo sokufinyeleleka, ufanele ngesaziso afune ukuthi umfakisicelo akhokhe imali yesicelo emisiwe (uma ikhona), ngaphambi kokuba kuqhutshekwe nokusetshenzwa kwesicelo.*

[10] *Isahluko sama-54(1) se-PAIA- Inhloko yenhlangano ezimele okwenziwa kuyo isicelo sokufinyeleleka ifanele ngesaziso ifune ukuthi umfakisicelo akhokhe imali emisiwe yesicelo (uma ikhona), ngaphambi kokuqhubeka nokusetshenzwa kwesicelo.*

*[11] Isahluko sama-92(1) se-PAIA sihlinzeka ukuthi –"UNgqongqoshe, ngesaziso kwiGazethi, angenza izimiso mayelana-*
- *(a) nanoma yiluphi udaba oludingwa noma oluvunyelwe yilo Mthetho ukuba lunqunywe;*
- *(b) nanoma yiluphi udaba oluphathelene nezimali ezikhokhwayo ezilindelwe kwisahluko sama-22 no-54;*
- *(c) nanoma yisiphi isaziso esidingwa yilo Mthetho;*
- *(d) indlela esetshenziswayo okufanele isetshenziswe ngumgcinilwazi wohlaka lukahulumeni lapho enquma ukuthi yiziphi izigaba zamarekhodi okufanele zenziwe zitholakale ngokwesahluko se-15; futhi*
- *(e) nanoma yiluphi udaba lokuphatha noma lwenqubo oludingekayo ukuze kusebenze imibandela yalo Mthetho."*

6.4. Amalungu omphakathi angahlola noma enze amakhophi oMhlahlandlela emahhovisi ezinhlaka zikahulumeni noma ezinhlangano ezizimele, kubandakanya nehhovisi loMlawuli, ngezikhathi zokusebenza ezijwayelekile. Umhlahlandlela ungatholakala-

6.4.1. ngesicelo kuMgcinilwazi;

6.4.2. kuwebhusayithi yoMlawuli (https://www.justice.gov.za/inforeg/).

## 7. INCAZELO YEZIHLOKO I-SAQA EGCINA NGAZO AMAREKHODI KANYE NEZINHLA ZAMAREKHODI AGCINWE YI-SAQA

| **Izihloko i-SAQA egcina amarekhodi ngazo** | **Izinhlaka zamarekhodi agcinwe ngesihloko ngasinye** |
|---|---|
| Imibhalo Yamasu, Izinhlelo, Iziphakamiso | Imibiko Yonyaka, uHlelo Lwesu, uHlelo Lonyaka Lokusebenza |
| Ezabasebenzi | - Izinqubomgomo nezinqubo ze-HR;<br>- Amathuba emisebenzi akhangisiwe;<br>- Amarekhodi abasebenzi;<br>- Ukufunda nokuthuthukisa, isib: ukuthuthukiswa kwamakhono nezinhlelo zokuqeqesha<br>- Uhlelo lokuqashwa ngokulingana emsebenzini nezibalo |
| Ibhodi kanye namaKomidi e-SAQA | - Izinqumo<br>- Imibiko eshicilelwe<br>- Imanuwali yokwengamela<br>- Amaminithi |
| Ezezimali Nokuphathwa | - Izinqubomgomo nezinkambiso<br>- Amarekhodi nemibiko yezezimali |
| Okushicilelwe okujwayelekile | - Iqoqomthetho<br>- Imibiko eshicilelwe<br>- Okwakamuva kwe-SAQA<br>- IZaziso ze-SAQA<br>- Izinqubomgomo |

| **Izihloko i-SAQA egcina amarekhodi ngazo** | **Izinhlaka zamarekhodi agcinwe ngesihloko ngasinye** |
|---|---|
| | - Ukushicilelwa<br>- Amaphepha ethulwa kumihlangano yokucobelelana ngolwazi/kwizinkomfa |
| Ukubhalisa kanye Nokwamukelwa | - Imibhalo yendlela esetshenziswayo nemihlahlandlela<br>- Imibhalo yezinqubomgomo<br>- Izaziso zeGazethi Kahulumeni<br>- Iziqu kanye nezingxenye zeziqu ezibhalisiwe |
| UHlelo Lukazwelonke Lohlaka Lokuphathwa Kweziqu (i-NQF MIS) olubandakanya isiZindalwazi Sikazwelonke Samarekhodi Abafundi (i-NLRD) | - Ozakwethu Abagunyaziwe Bokuhlolwa Kwekhwalithi kanye namagama abaphathi babo<br>- Abahlinzeki Bezemfundo Nokuqeqesha Abagunyaziwe<br>- Zonke iziqu kanye namazinga amayunithi<br>- Iziqu ezibhalisiwe kanye namazinga amayunithi<br>- Iziqu namazinga amayunithi asedlulwe usuku lwawo lokubhaliswa<br>- Iziqu nezingxenye zeziqu phakathi kwezincomo ze-QC nokubhaliswa kwe-NQF |
| Ukuqinisekiswa | - Okulotshiwe kwabafundi<br>- Ukuqinisekiswa Kwenqwaba |

## 8. IZIGABA ZAMAREKHODI E-SAQA ATHOLAKALA NGAPHANDLE KOKUBA UMUNTU AFAKE ISICELO SOKUFIKELELEKA.

| **Isigaba** | **Uhlobo Lombhalo** | Atholakala kuwebhusayithi | Atholakala ngesicelo |
|---|---|---|---|
| Imibhala yamathenda | - Amathuba akhangisiwe | X | |

| **Isigaba** | **Uhlobo Lombhalo** | Atholakala kuwebhusayithi | Atholakala ngesicelo |
|---|---|---|---|
| | - Igama lofake isicelo sethenda ophumelele | | |
| Iqoqomthetho/Izimiso | - Imithetho<br>- IZimiso | X | |
| Imibhalo Yamasu (iZinhlelo Nombiko) | - Iphrofayili yenhlangano (uKukhiwa Phezulu, iZinhloso, iMisebenzi, Izakhiwo)<br>- Imibiko Yonyaka;<br>- Uhlelo Lwamasu;<br>- UHlelo Lokusebenza Lonyaka;<br>- IZinhlelo Zamasu Nokusebenza; | X | |
| Izinqubomgomo Nendlela Esetshenziswayo | - Izinqubomgomo Zikazwelonke<br>- Izinqubomgomo Zezikhalazo<br>- Izinhlaka | X | |
| Imihlahlandlela | - Uhlu lokuhlola ukwengamela<br>- Imihlahlandlela emayelana ne-NQF<br>- Imihlahlandlela yokuhlola okubandakanyayo | X | |
| Izaziso | - Izimemo zokufaka isicelo sokusebenza emakomitini eBhodi<br>- Izimemo zokuphawula komphakathi<br>- Izaziso zezimali ezikhokhwayo | X | |
| IZaziso kanye Nokwakamuva kwe-SAQA | - Amanyuziletha | X | |
| Izinqubo Zemicimbi Nezingqungquthela | - Ama-Webinars azayo nadlule<br>- Izinkulumo Zezikhumbuzo ezizayo nezidlule | X | |

| **Isigaba** | **Uhlobo Lombhalo** | Atholakala kuwebhusayithi | Atholakala ngesicelo |
|---|---|---|---|
| | - Imihlangano yokucobelelana ngolwazi Nezingqungquthela ezizayo nezidlule | | |
| Amaphepha ocwaningo | - IZibonelo<br>- Amaphepha<br>- Imibiko | X | |
| Amamanuwali Okubukwa Kuwo | - Imihlahlandlela<br>- Amanuwali | X | |
| Iziqu | - Zonke iziqu kanye namazinga amayunithi<br>- Iziqu ezibhalisiwe kanye namazinga amayunithi<br>- Iziqu namazinga amayunithi asedlulwe usuku lwawo lokubhaliswa<br>- Imigwamanda Yongcweti kanye Nezikhundla Zemisebenzi | X | |

## 10. IZINSIZAKALO EZITHOLWA AMALUNGU OMPHAKATHI EZIVELA KWA-SAQA KANYE NOKUTHI UNGAFINYELELEKA KANJANI KULEZO ZINSIZAKALO

10.1 Amandla, izibopho kanye nomsebenzi

I-SAQA inikezela ngezinsizakalo ezilandelayo emphakathini:

10.1.1 Ukuhlolwa kweziqu zemfundo yamazwe angaphandle ukuze kuunywe ngokulingana kwazo eNingizimu Afrika;

10.1.2 Ukubhaliswa Nokwamukelwa (i-RR) inomthwalo ngemfanelo wokuhlola futhi wezicelo zokwakamukelwa kwemigwamanda yobungcweti

kanye nowokucubungula izicelo zokwamukelwa kwemigwamanda yobungcweti neyezikhundla zobungcweti;

10.1.3 Izinsizakalo Zokuqinisekisa kwe-SAQA zihlinzeka ngemibhalo yokuphunyelelwe kusukela kusiZindalwazi Sikazwelonke Samarekhodi Abafundi kubantu ngabanye kanye nezinsizakalo emphakathini nakuzinhlangano ezizimele;

10.1.4 I-NLRD iqukethe ulwazi mayelana:

10.1.4.1 Neziqu kanye nezingxenye zeziqu ezibhaliswe kwi-NQF;

10.1.4.2 Ozakwethu Abagunyaziwe Bokuhlolwa Kwekhwalithi;

10.1.4.3 Abahlinzeki Bezemfundo Nokuqeqesha Abagunyaziwe;

10.1.4.4 Abafundi ngabanye kanye nempumelelo yabo;

10.1.4.5 Amagama amalungu eBhodi le-SAQA, kanye Nabaphathi; Ozakwethu Abagunyaziwe Bokuhlolwa Kwekhwalithi kanye Nabahlinzeki Bezemfundo Nokuqeqesha Abagunyaziwe

Ulwazi oluthe xaxa ngalezi zinsizakalo lungatholakala kuwebhusayithi ye-SAQA (www.saqa.org.za). Imibuzo ingathunyelwa nge-imeyili ku-saqainfo@saqa.org.za noma ngokushayela ucingo ku-(012) 431-5000.

## 11. UKUBANDAKANYWA KOMPHAKATHI EKWAKHIWENI KWENQUBOMGOMO NOMA UKUSEBENZISA AMADLA NOMA UKWENZA IMISEBENZI YE-SAQA.

Amalungu omphakathi angabamba iqhaza ekwakhiweni kwenqubomgomo ngokunikeza imibono lapho izaziso zezimemo zikhishwa kuwebhusayothi ye-SAQA. Ikheli le-imeyili lokuxhumana lapho imibono ingathunyelwa khona izonikezwa ngesaziso esifanele. Amalungu omphakathi ayacelwa ukuthi ahlole iwebhusayithi ye-SAQA njalo: https://www.saqa.org.za/documents/notices

## 12. UKUSETSHENZWA KOLWAZI LOMUNTU SIQU

12.1 **Inhloso Yokucubungula**

I-SAQA iqoqekelela futhi icubungule uLwazi Lomuntu Siqu, ngokwegunya leSahluko se-13 soMthetho we-NQF wonyaka we-2008, njengoba uchitshiyelelwe, phakathi kokunye lezi zinhloso ezilandelayo:

12.1.1 Ukufakwa kwemininingo oHlelweni Lukazwelonke Lohlaka Lokuphathwa Kweziqu (i-NQF MIS) olubandakanya isiZindalwazi Sikazwelonke Samarekhodi Abafundi (i-NLRD);

12.1.2 Ukuqinisekiswa kokuphunyelelwa kweziqu;

12.1.3 Ukuhlolwa kweziqu zakwamanye amazwe;

12.1.4 Ukubhaliswa kweziqu kanye nezingxenye zeziqu;

12.1.5 Ukwamukelwa kwemigwamanda yobungcweti kanye nokubhaliswa kwezikhundla zobungcweti;

12.1.6 Ukwenza Ucwaningo noma ngezinhloso zezibalo.

12.2 **Incazelo yezigaba Zezihloko Zemininingo kanye nolwazi noma izigaba zolwazi oluhlobene nakho**

| **Izigaba Zezihloko Zemininingo** | **Ulwazi Lobuntu Siqu olungase Lucutshungulwe** |
|---|---|
| Abantu Ngokwemvelo | Amagama nesibongo; imininingwane yokuxhumana (izinombolo zokuxhumana), inombolo yefeksi, ikheli le-imeyili); Ikheli lendawo yokuhlala, leposi noma lebhizinisi; Inombolo Yokwazisa/Inombolo kamazisi nezincwadi eziyimfihlo , ulwazi lwezemfundo, iziqu, umlando ngokomsebenzi, uhlanga, ubulili, ubuzwe, ukuziphatha kobugebengu, iminyaka yobudala. |
| Abantu Ngokomthetho | Amagama abantu okuxhunyanwa nabo; Igama lebhizinisi elisemthethweni; ikheli lendawo kanye |

| **Izigaba Zezihloko Zemininingo** | **Ulwazi Lobuntu Siqu olungase Lucutshungulwe** |
|---|---|
| | neleposi; imininingwane yokuxhumana (izinombolo zokuxhumana), inombolo yefeksi, ikheli le-imeyili); inombolo yokubhaliswa; ulwazi lwezezimali, lwezohwebo, lwesayensi noma lobuchwepheshe kanye nezimfihlo zohwebo |
| Abasebenzi | Ubulili, ukukhulelwa; isimo somshado; Iminyaka yobudala yohlanga, ulimi, ulwazi lwezemfundo (iziqu); ulwazi lwezezimali; umlando ngokomsebenzi; inombolo kamazisi; ikheli lendawo kanye neleposi; imininingwane yokuxhumana(izinombolo zokuxhumana), inombolo yefeksi, ikheli le-imeyili); ukuziphatha kobugebengu; inhlalakahle nezihlobo zabo (amalungu omndeni) uhlanga, ukwelashwa, ubulili, ubuzwe, uhlanga noma inhlalo, ukukhetha ubulili, ubudala, impilo ngokomzimba noma ngokwengqondo, inhlalakahle, ukukhubazeka, inkolo, unembeza, inkolelo, isiko, ulimi , ulwazi lweminwe (lwebhayomethrikhi) yomuntu |

12.3 **Abamukeli noma izigaba zabamukeli abanganikezwa ulwazi lomuntu siqu**

| **Isigaba solwazi lomuntu siqu** | **Abamukeli noma Izigaba Zabamukeli** |
|---|---|
| Inombolo kamazisi namagama, ukwenzela ukuhlolelwa ubugebengu | Amaphoyisa aseNingizimu Afrika, iminyango kahulumeni |
| Iziqu, ukwenzela ukuqinisekiswa kweziqu | Imikhandlu Yekhwalithi<br>Imigwamanda Yobungcweti<br>Izikhungo zocwaningo<br>Iminyango kahulumeni<br>Abaqashi bomkhakha wangasese |

| **Isigaba solwazi lomuntu siqu** | **Abamukeli noma Izigaba Zabamukeli** |
|---|---|
| | Abantu ngabanye |
| Umlando wezikweletu nokukhokha, ukuze kutholwe ulwazi lwezikweletu | Izikhungo Ezibheka Abanezikweletu |

12.4 **Ukuhamba Okuhleliwe Okunqamula Imingcele kolwazi lomuntu siqu**

12.4.1 I-SAQA ingase ibambisane nozakwabo bakwamanye amazwe ngemidanti yentshisekelo efanayo mayelana nezinhlaka zeziqu futhi ngokwenza kanjalo yabelane ngolwazi lomuntu siqu. Ukusebenzisana okunjengalokhu kuyingxenye yegunya le-SAQA ngokwesahluko se-13(1)(j) soMthetho we-NQF.

12.4.2 I-SAQA iphinde ithole izicelo zokuhlolwa kweziqu zamazwe angaphandle futhi izocela ulwazi emithonjeni yemininingo yamazwe ngamazwe efanele.

12.5 **INcazelo Ejwayelekile Yezinyathelo Zokuvikeleka Kolwazi okufanele zisetshenziswe yingxenye ebophezelekile ukuze kuqinisekiswe ukugcinwa ubumfihlo, ubuqotho kanye nokutholakala kolwazi.**

I-SAQA inalezi zivikelo zokuphepha ezilandelayo ukuze kuqinisekiswe ukuvikeleka okufanele nokuphelele, ukugcinwa kobumfihlo kanye nobuqotho bolwazi lomuntu siqu:

12.5.1 Ukuvikeleka ngokubonakalayo kanye nokufinyelela okunemikhawulo kuyo yonke imibhalo equkethe ulwazi lomuntu siqu;

12.5.2. Ukuphepha kwekhompyutha nenethiwekhi kusendaweni ngendlela yokubethela imininingo kanye nezixazululo zokulwa namavayirasi;

12.5.3 Ukugcina amarekhodi kuphela ezikhathi ezishiwo kwiNqubomgomo Yokugcinwa Kwamarekhodi;

12.5.4 Ukuqapha ukufinyeleleka kanye nokusetshenziswa kolwazi oluyimfihlo;

12.5.5 Inqubo yokwenza izivumelwano neyomsebenzi ipheleliselwe kubasebenzi abaqeqeshwe nge-POPIA futhi kunezinyathelo ezikhona zokugcina ulwazi luyimfihlo futhi luvikelekile;

12.5.5 Inqubo yophenyo ikhona mayelana nokusetsheniswa okungafanele kwemininingo futhi ubungozi be-POPIA bulandelelwa kwiRejista Yezingozi ukuze kubhekwane nezigameko zokuphepha.

## 13. UKUTHOLAKALA KWEMANUWALI

13.1 Le Manuwali itholakala ngezilimi ezintathu ezisemthethweni ezilandelayo-

13.1.1 IsiNgisi;

13.1.2 IsiZulu

13.1.3 I-Setswana

13.2 Ikhophi yale Manuwali noma inguqulelo yayo ebuyekeziwe, iyatholakala futhi ngale ndlela elandelayo-

13.2.1 Ku- https://www.Saqa.org.za

13.2.2 ekomkhulu lohlaka lukahulumeni ukuze ihlolwe ngumphakathi ngamahora ajwayelekile okusebenza;

13.2.3 kunoma yimuphi umuntu ngesicelo nangemva kokukhokhwa kwemali enqunyiwe efanele; futhi

13.2.4 kuMlawuli Wolwazi uma ucelwa.

13.3 Imali ekhokhwayo yekhophi yeManuwali, njengoba kulindelwe kwisixhumelo B seZimiso, izokhokhelwa ikhophi ngayinye eyenziwe yobukhulu obungu-A4.

## 14. UKUFAKWA KOLWAZI OLUSHA KUMANUWALI

I-SAQA, uma kunesidingo, izobuyekeza futhi ishicilele le Manuwali minyaka yonke.

**Ikhishwe ngu-**

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***(UDkt Julie Reddy)***

***(IsiKhulu Esingumphathi Omkhulu)***