

The South African Qualifications Authority (SAQA) is a Schedule 3A public entity which exists under the National Qualifications Framework (NQF) Act, No. 67 of 2008, as amended. SAQA is mandated to oversee the further development and implementation of the National Qualifications Framework (NQF) and to advance its objectives, which contribute to the full development of the lifelong learner and the social and economic development of the nation at large. SAQA must advise the relevant Ministers and decision makers on NQF matters.

CHIEF EXECUTIVE OFFICER

Package (Market Related)

A position of Chief Executive Officer (CEO) exists within the South African Qualifications Authority. The eligible candidate will collaborate with the SAQA Board to define and articulate SAQA's strategic objectives towards achieving SAQA's mission. The eligible candidate must be a visionary who can provide strategic direction and leadership in the implementation of SAQA's strategic objectives and give effect to the provisions of the National Qualifications Framework, as amended.

SAQA has gained a national and international footprint and is highly respected locally and globally. The institutional culture and its values emphasise ethical leadership and integrity when executing its mandate. SAQA consistently attains over 90% of its annual performance targets and has always achieved unqualified and clean audit reports. The suitable incumbent must lead by example and demonstrate exemplary ethical leadership, good governance, and integrity.

The main duties of this position are to ■ Provide bold strategic leadership to ensure a world-class National Qualifications Framework that works for the people in South Africa ■ Manage the affairs of SAQA, as a statutory body, in terms of the National Qualifications Framework Act, No. 64 of 2008 as amended, the Public Finance Management Act (PFMA) and other relevant legislation ■ Oversee the performance of the organisation and manage compliance with legal and regulatory requirements ■ Ensure SAQA's financial viability through effective budgeting, management, fundraising and income generation ■ Position SAQA through strategic advocacy and marketing and international engagements and cooperations, thereby ensuring the National Qualifications Framework has a high profile. ■ Act pro-actively within the socio-political environment affecting SAQA to strengthen and build relationships with all the National Qualifications Framework Partners and other stakeholders, locally and internationally ■ Have the passion, intellect, and strategic acumen to lead and stimulate public debate related to the National Qualifications Framework. Extensive knowledge of the South African Education and Training landscape, the South African National Qualifications Framework, and other national, regional, and continental National Qualifications Frameworks relating to global discourses on world referencing of learning and student mobility, will be a distinct advantage.

The eligible candidate must have a relevant Post Graduate qualification (NQF Level 9 or above) or equivalent with at least ten (10) years' experience at senior and/or executive level, of which five (5) years should be in a strategic leadership position, in a medium to large diversified and complex organisation, operating with a mandated partnership network. The candidate, therefore, must have the strategic competence and ability to take responsibility and accountability for the planning, execution, and monitoring of new and existing functions and projects. A strategic thinker, with outstanding transformational leadership, interpersonal, negotiation and problem solving skills. Excellent communication skills and ability to interact with officials at all levels of government and work effectively with the National Qualifications Framework partners as well as a broader range of stakeholders and constituencies. The candidate must have the ability to embrace change, flexibility and motivate diverse teams.

SAQA reserves the right to verify credit and criminal records, as well as qualifications. Competency assessments and a presentation to the interview selection committee will form part of the recruitment process.

Please forward your application letter, accompanied by your detailed CV, to saqaceo@saqa.co.za

Please note that no faxed, posted, or hand-delivered applications will be accepted. Applications received after the closing date will not be accepted. SAQA reserves the right not to fill this position.

Inquiries: Pmaboho@saqa.co.za

Closing date: 05 July 2020